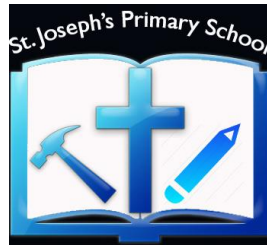


**St. Joseph's Primary School**

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*'Let Your Light Shine'*

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**Principal: Mr Gary Trainor BEd (Hons) PQH NI**

13<sup>th</sup> November 2023

Dear Parent/Guardian

### **Non-Teaching Staff Strike Action Thursday 16<sup>th</sup> November**

I am writing to you about forthcoming strike action by the four non-teaching unions in Northern Ireland namely UNISON, UNITE, NIPSA and GMB. You may have seen or heard coverage of this from media sources, and I wanted to inform you about the impact this is likely to have at our school.

#### **How will strike action affect St. Joseph's Primary School?**

When a strike takes place, those taking strike action stop work and withdraw their labour. The four unions involved have instigated different strike action for the above date to their members ranging from;

- Two day strike action
- One Day strike action
- Two hour strike action

A detailed risk assessment has been conducted which considers the impact the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

The Board of Governors has determined that;

On this occasion, the school **will be open** as normal for the vast majority of pupils on Thursday 16<sup>th</sup> November 2023.

Some pupils who have a Statement of Special Educational Needs will have a delayed start at 11am.

**All pupils will be required to bring a packed lunch** on this day as there will be no school meals provided.

On behalf of our leadership and teaching staff who continue to be implementing our own ongoing industrial action short of strike we fully support our non-teaching colleagues in their trade dispute linked to the EA Pay and Grading Review.

Yours faithfully

*G. Trainor*

Principal